

# **KIDWELLY TOWN COUNCIL**

## **DISABILITY DISCRIMINATION POLICY**

### **1. Policy Statement**

The Council aims to accord the same equality of treatment, dignity and respect to all people; the able and the less able.

We undertake to listen to and consider any suggestions made that might resolve any issues that arise when an individual or group feel they are not being treated with dignity.

The Council recognises that there may be constraints to the service that is offered from the offices at 2 Bridge Street, Kidwelly, due to the nature of the building.

### **2. Access to Services**

The Council is committed to developing an accessible environment for its users, within the confines of its building. Our services and facilities will be available to as wide a range of people of people as possible, acknowledging that there may be circumstances where particular provision may be necessary for certain people who are less able.

### **3. Employees**

The Council is an equal opportunities employer and will work to make all reasonable adjustments to the workplace to enable any member of staff with a disability to carry out a full and satisfying working life.

The policy applies to all employees and those providing services on behalf of and in partnership with the Council.

### **5. Monitoring**

Members of the Policy & Strategy Committee are responsible for monitoring the policy and carrying out a review on an annual basis to ensure it complies with current legislation.

Disability discrimination matters will be integrated into policy development, decision making, service planning and delivery.

### **6. Complaints**

The Council will ensure that complaints relating to disability discrimination issues are investigated fully and appropriate action taken.